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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME LXIII NUMBER 8

OAKLAND, CALIFORNIA, FRIDAY, MAY 10, 1968

SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

IN THE RIGHT PLACE

Not long ago, this column had something to say about the young people, who don't trust anybody over 30, and we approved the Los Angeles' Musicians' move of hiring one of the young rock and rollers to represent the union with his age peers.

That was a smart move, because whether we like it or not, there is a big communications gap between the over and under-30s. The young people are questioning everything the older ones say and, while that's healthy, it makes for difficulties.

But, when there is a clear and simple issue, the kids don't have any trouble seeing it. Last week, when Alameda County labor put up an informational picket line to tell the Hearst scab story in Berkeley, was a case in point.

STUDENTS didn't have to be asked to take labor's leaflets. They grabbed them, read them fully, asked questions, gave advice, in general showed that they fully appreciated labor's battle against scabs.

And when the union people confronted William Randolph Hearst in the meeting hall where he and his task force, students picked up the extra picket signs and came along, enthusiastically.

As an eyewitness, we can tell you this was one of the most spontaneous examples of people grasping an important issue and acting on it that we've ever seen.

Some of their haircuts may be longer than the old folks like, but their hearts are in the right place, man.

THIS IS not to say that communications between the generations don't need lots of improvement. It's really up to labor to figure out what other issues there are on which we can get our story told to the young people.

MAYBE WE'VE missed it, but in all the reports of Governor Reagan's opposition to state income tax withholding, we've never seen a clear explanation of why he's against it.

But, if there were withholding, there'd be a lot less tax cheating and more money in the treasury. And this might undercut the governor's thesis that the state's in such bad shape that he has to cut services and boost your sales and income taxes to make up.

And if everybody paid his tax out of income, maybe we'd even get a bit of a refund on the Ides of April.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Humphrey receives BTC endorsement

WRH Jr. gets a message Council cites pro-labor, liberal record

The Hearst Task Force, headed by William Randolph Hearst Jr., got a pointed reminder last week that the Alameda County labor movement wanted the Hearst scab operation ended at the Los Angeles Herald-Examiner.

More than 100 informational pickets from 15 unions and the Central Labor Council displayed signs, informing the public that "HEARST'S SCABS MUST GO," at street entrances to the University of California Student Union where the task force was due to speak.

Then, with an equal number of volunteer allies — students who had taken extra picket signs — they occupied the front seats in the meeting hall, with their signs on the floor.

Hearst, his two task force members and the publisher of the Examiner made a delayed appearance, and the head of the publishing empire was introduced.

The labor and student protestors arose, displayed their signs, filed past the apparently flabbergasted publisher, telling him ver-

MORE on page 8



LOOKING SOMEWHAT flabbergasted, William Randolph Hearst Jr. watches students and union members parade past him at the University of California. The students spontaneously joined the labor people in protesting the scab-run Hearst Los Angeles Herald-Examiner's battle against labor.

Labor Council backs recall drive against Reagan

A new recall campaign against Governor Ronald Reagan is well on its way—with 250,000 signatures—and it has the endorsement of the Alameda County Central Labor Council.

Petitions to put the recall on the state ballot are available at the Labor Council. Petition circulators must be registered voters and may gather signatures of other registered voters only in their own counties.

SIGNATURE GOAL

Ed Koupal, state manager for the Recall Reagan Committee, told the Labor Council Monday that the committee hopes to have better than 1,600,000 signatures by summer, from which it can expect to get more than its minimum of 780,000 valid names.

His bill of particulars against the Republican governor, "who now is running for President," included big tax boosts on the people despite Reagan's tax relief promises, a huge tax break for oil companies, vicious slashes in mental health, education, and MediCal, and a move to curb the insurance commissioner's activities which have saved consumers

huge sums.

"Now, even if you get a rubber

MORE on page 8

Nellie Bagley wins back pay in firing over WTH recall

Nellie Bagley, the former nurse's aide at Washington Township Hospital who was fired when she stuck to her guns in support of the WTH recall campaign, has won a final victory.

Last week, her case was closed with a \$2,760 settlement by the public hospital district—the difference what she has earned since she was fired and her wages had she stayed at WTH.

HOSPITAL UNION

Mrs. Bagley, a member of Hospital Workers 250, is now a licensed vocational nurse at another hospital.

The recall campaign against four WTH directors stemmed from the bitter 49-day strike of Local 250, Hayward Culinary Workers 823 and Stationary Engineers 39 in 1963.

Unionists went on strike for higher wages, disability insurance coverage and against the hospital's refusal of the union shop. The strike, marked by court action, lasted 49 days, during which the recall campaign was born with strong support of unions and the Central Labor Council.

Mrs. Bagley was an active worker in the campaign and in 1964 was told by hospital man-

agement to stop her recall work or be fired. She refused, maintaining her rights as a citizen and taxpayer to political activity, and was fired March 20, 1964.

With labor backing, she appealed her dismissal in court, but the Alameda County superior

MORE on page 8

Bell System walkout ends with new 3-year agreement

The nationwide Bell System strike ended Sunday as members of the Communications Workers of America ratified a new three-year agreement, raising basic wage rates from \$11 to \$24 a week over the term of the agreement.

Except for local issues, the settlement pattern was essentially the same in the agreement ending the nationwide strike against Bell's Western Electric subsidiary and that which was ratified by a majority of Pacific Telephone & Telegraph Company employees.

The PT&T agreement was reached at 5:30 a.m. on May 2 after marathon negotiations and

similar day and night talks brought the nationwide agreement and settlement at other area telephone companies.

CWA put the over-all wage and benefit increase package at 19.53 per cent for the 200,000-plus telephone workers who walked out April 18.

Ratification was not unanimous. Local 9415 in Alameda County and all other Bay Area locals except those in Richmond and Pittsburg voted against acceptance, Local 9415 President John J. Santen reported.

Members, who had originally struck on wage reopener in a

MORE on page 8

HOW TO BUY

Pools, wigs — credit buying can trap

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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New ways to get working families to sign installment contracts for overpriced products appear as fast as the promoters can find new selling tricks and loopholes in the credit laws.

With hot weather approaching, the bait-and-switch swimming pool sellers are advertising heavily. The bait is ads for "giant" pools for \$499, \$999 or similar low prices.

The ads show what seem to be huge pools because the people in them look so small. In some ads we have seen, the artists scale the people so they would be only 4½ feet tall.

FAMILIES WITH KIDS figure that a backyard pool will save taking children to the beach or lake.

But most typical cost of good swimming pools is \$4,000-\$5,000, and about \$3,000 for a small one. Those over 20x40 feet cost almost \$7,000, trade experts report. Finance charges can add \$1200 or more on a five-year \$4,000 contract.

One of the most frequent tricks used by salesmen is to let a family sign a contract for the low-priced advertised pool. Then as the salesman is about to leave, he tears up the contract, saying, "I won't sell you that cheap pool." The family ends up signing a contract for an expensive pool.

If the installer does not complete the pool as promised, or it develops leaks, you might have to undertake an expensive lawsuit. In most states, once the contractor has turned over your installment note to a finance company or bank, you have no recourse. The finance company or bank is deemed by the law to be an "innocent party" to the transaction.

One New Jersey family got trapped into signing a contract for a pool which they believed would cost \$2975. But the contract specified payments of \$59.35 a month for seven years. The total cost, which the contract never showed, although it was legally required to, thus came to \$4985.

EVEN WORSE, the papers the family signed included a second mortgage on its home. When the family finally realized what had happened, it asked the Consumers Education & Protective Association in nearby Philadelphia to intervene.

The CEPA went to the finance company that now held the family's contract and mortgage and showed that the family's copy of the contract illegally had not been completely filled out and

that the mortgage had been filled in after the family had signed it.

The finance company withdrew, and left it up to the swimming pool company to collect. The company offered to settle for \$1,600, but the family told them to take the pool out.

WIG PROBLEMS

You also can get into trouble with wigs. In an investigation of judgments in Cook County, Illinois, Attorney Jerome Schur found that in just one period of ten days, dealers had filed 23 judgments for wigs bought on installment contracts at an average price of \$166.

Buying wigs by mail also has proved to be a fooler. In Pennsylvania, the operator of the "Charles Wig Styling Club" was found guilty of mail fraud involving the offer of "free" wigs supposed made of human hair in return for a "styling fee." But the wigs proved to be made of acetate fiber, much like Halloween wigs, postal authorities reported.

Wigs of synthetic fibers are available in many chain stores at prices as low as \$12 to \$20. Some experts say synthetic wigs may not take a "set" as well as those of human hair, although their quality has improved. The real-hair wigs are expensive.

EXPENSIVE BACKACHE

Use of installment plan to mask excessive charges even has spread to the medical field. In New York, a chiropractor and two associates have been convicted of deceptively advertising and using phone solicitors to offer "free" medical consultation and treatment. Testimony showed that expensive X-ray treatments and vitamin tablets were prescribed.

The contracts then were turned over to collectors who claimed they represented federal, state or city health agencies. The collectors also sent documents threatening garnishment to employers to try to get them to help collect.

Do you know how much you pay?

A survey by the Consumers Cooperative of Berkeley produced dramatic proof of the need for truth-in-lending legislation which will tell borrowers the true annual interest rate they are paying.

Fewer than half of bank borrowers who were polled knew the annual interest on their loans. One finance company borrower came close to estimating his true annual interest.

And only one of four credit union borrowers could tell his interest rate.

Demand the Union Label!

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

PATRONIZE
UNION STORES
DEMAND
A UNION CLERK



YOUR MONEY'S WORTH

by Sidney Margolius

MANY "NEW" FOOD PRODUCTS...

MERELY HAVE A FEW CHEAP INGREDIENTS ADDED BUT COST YOU TWO TO FOUR TIMES AS MUCH! READ THE LIST OF INGREDIENTS ON THE "INSTANT BREAKFASTS" AND PACKAGED "DIET MILKS". THESE USUALLY HAVE DRY SKIM MILK POWDER AS THE MAIN INGREDIENT WITH FLAVORING AND A FEW ADDED VITAMINS. BUT YOU PAY, FOR EXAMPLE, 89 CENTS FOR WHAT IS BASICALLY 18 CENTS WORTH OF MILK POWDER.



"LUXURY" MARGARINES
BUILD UP THE PRICE OF ORDINARY MARGARINE FROM 19 CENTS A POUND TO AS MUCH AS 49. NEW "DIET" MARGARINE IS HALF WATER. YOU PAY AT THE RATE OF 94 CENTS A POUND FOR THE MARGARINE ITSELF.

GIVE YOUR DOLLAR MORE POWER
WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE RIGHT. AT THE LEFT IS THE LABEL OF THE COMMUNICATION WORKERS OF AMERICA.



Helen Nelson joins board of new nationwide Consumer Federation

Helen Nelson, who served as California's first consumer counsel until displaced by the Reagan administration, has been elected to the board of the new nationwide Consumer Federation of America.

"Formation of the CFA could be the biggest thing that's happened for consumers since Ralph Nader," Mrs. Nelson said. "It will give consumers a new voice in Washington."

She praised the new organization as the "first real forum for state and local consumer groups across the country."

One of the first actions of the new federation's board, meeting in Washington, was to ask Congress for passage of the tough House version of truth-in-lending, now known as the Consumer Credit Reform Bill.

The labor-backed measure requires full disclosure to the borrower of credit charges on all transactions, including so-called revolving charge accounts and protects wage earners in garnishments.

Mrs. Nelson is president of the Association of California Consumers. Another Californian on the new national federation's board is Dr. Mabel Newcomer, of Saratoga, former economics professor and a writer on consumer affairs.

Incorporated last December, CFA now represents more than

20 state consumer associations and consumer interested groups such as Consumers Union, the AFLCIO, the National Association of Senior Citizens, the Cooperative League of the U.S.A., the National Consumers League, and National Rural Electric Cooperatives.

It has a permanent headquarters in Washington, D.C., headed by executive secretary Mrs. Irma Angevine, formerly an executive of the National Rural Electric Cooperatives. CFA president is Fr. Robert McEwen, S.J., chairman of the economics department of Boston College and a member of the President's Consumer Advisory Council.

Pay higher, but it buys you less

The purchasing power of the nation's workers declined a bit in March in spite of a gain in take-home pay, says the Labor Department.

The dip in real spendable earnings came while the Consumer Price Index rose four-tenths of 1 per cent to 119.5, the fourteenth month in succession it had moved up.

The new figure means that it cost \$11.95 to buy goods and services that cost \$10 a decade ago.

Workers with three dependents on non-farm payrolls had an average take-home pay of \$92.93 in March, up 31 cents over the month and \$3.88 over a year ago. But purchasing power of that take-home pay was 6 cents less than the previous month and only 34 cents higher than a year ago.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Getting Your MONEY'S WORTH

After testing 18 widely sold window cleaning products the May issue of Consumer Reports says that the principle advantage they offer is convenience.

Tested cleaners were aerosols that come with their own propellant, liquids squirted by a finger pump and two abrasive creams. Since soil conditions vary, Consumers Union can't say categorically that any of the cleaners tested will do as well as any other for you. Still, the findings indicated that most people should get satisfactory results with any of the tested products.

THE ABRASIVE creams were noticeably better at removing very stubborn soils than the aerosols or liquids, but were less convenient to put on and take off. CU suggests you try one of them only when an aerosol or liquid doesn't clean well enough. The aerosols were more convenient to use than the liquids.

Some glass cleaners marred nonglass surfaces when spills and drops were not wiped off.

Most labels fail to warn clearly that the product could damage some finishes. Three out of five products tested had no such warning.

If spills and drips have been sitting around for a while, blot them up gently—rubbing may damage a softened finish underneath. Let dry overnight, then clean the next day. Aluminum window frames present no staining problem with glass cleaners.

IN GENERAL, finger-pump cleaners were lower priced than aerosols. Also, you need buy the finger-pump container only once and get refills, substantially cheaper per fluid ounce. And you can buy one finger-pump container, then refill it with your own mixture of ammonia and water.

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It's up to you to keep her busy

Unlike her predecessor under Governor Brown, the Reagan administration's consumer counsel says she won't work for or against legislation involving consumers.

But she will send lists of consumer bills and information on where they are in the Legislature—if you ask.

The Association of California Consumers suggests that you take her up on the offer. The address is Kay Valory, Consumer Counsel, State Capitol, Sacramento, and writers should ask to be put on her mailing list for regular receipt of such information.

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing 261-3980
Business Office 261-3981
Editor 261-3982
Advertising 261-3983
261-3984

Second-Class postage paid at Oakland, California.
Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

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Reagan MediCal 'deficit' found to be non-existent

A legislative study last week answered Governor Reagan's repeated claims of a financial crisis in the MediCal program with a flat no.

The Reagan pitch, which began with a long-since exploded claim that the program of medical aid to the poor faced a \$210,000,000 deficit, was used by the governor to justify his big slashes in services last year.

When the state Supreme Court ruled he had acted illegally, he asked for legislative authority to make cuts to meet the "deficit."

Instead, the Legislature set up an eight-member committee to investigate whether or not the state could afford the full MediCal program. It was made up of four Democrats and four Republicans.

Their report last Friday flatly—and unanimously—contradicted the governor's poor-mouthing, declaring that MediCal is in adequate fiscal condition for the next few years.

Rather than a deficit, they found that there would be a healthy surplus at the beginning of the next fiscal year July 1.

Democratic comment was blunt at the press conference where the eight legislators announced their findings.

And State Senator Milton Marks, of San Francisco, a member of the governor's Republican party, said flatly:

"Those cuts need not have been made."

Democratic Assemblyman Bob Moretti of Van Nuys declared the financial crisis was either an example of administrative ineptitude or was "manufactured out of whole cloth."

While disassociating themselves from Moretti's blunt appraisal, the four committee Republicans agreed that the Medi-Cal cutbacks had been unnecessary.

Both the governor and his task force of 250 business executives, studying efficiency and cost control have asked for slashes in MediCal financing. The governor was reported still hoping the Legislature would make service cutbacks legal.

But, the legislative committee found there was no deficit but a surplus of \$32,100,000 available in July to meet future deficit.

Assemblyman John G. Vene-man, Modesto Republican and chairman of the committee, said services could remain at their present level for four or five years without additional financing.

Help for Delano is much in order

Money and food gifts for the striking members of the United Farm Workers are in order to be taken to Delano on monthly labor caravans, the Alameda Central Labor Council reminded this week.

Of the \$520 brought to Delano in last month's Alameda County caravan, \$250 was donated by Laborers 304 and \$80 from Commercial Telegraphers 208 as its regular Delano contribution.

Cash gifts can be delivered to the Central Labor Council for direct help to the strikers and to help toward cost of production by the Labor Council of the Agricultural Labor Support Committee's newsletter.

Next caravan will roll to Delano Saturday, May 25. Pete G. Velasco of the Support Committee told the Labor Council in a letter expressing strikers' thanks for last month's big consignment of gifts from Alameda County unionists.

Food gifts for the next caravan should be brought to the Support Committee at 568 Forty-seventh Street, Oakland.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Trainees paint vendor shelters

Trainees in the Alameda County Central Labor Council Work Training Program are getting practice in painting and the result will be a new look for the newsstand shelters of members of News Vendors 768.

The shelters are being trucked to a Work Program shop where trainees are repainting them to be returned bright and fresh to the vendors' corners.

Delegates seated

New delegates seated recently by the Alameda County Central Labor Council were Mike Chuba of Amalgamated Transit Union 192 and Tony Camejo of the Berkeley Federation of Teachers.

Cost of living

The Bureau of Labor Statistics reports the Consumer Price Index rose 0.4 per cent in March, the largest increase in eight months and 3.9 per cent above a year ago. Most consumer goods and services were higher last month, particularly food, apparel, furniture and services.

Demand the Union Label!

Union-Industries show to tell story of the Union Label

Organized labor and its employers will show the world the skilled services and products that come with a union label at the Union-Industries Show in Philadelphia, June 21 through 26.

Almost every AFLCIO union and hundreds of fair employers will join in presenting 300 live displays.

The show is the AFLCIO Union Label & Service Trades Department's annual demonstration of the value of good management-union relationships as expressed in union-made goods and union services.

Admission is free to the event, in the New Civic Center in Philadelphia and gifts, prizes and souvenirs will be offered those who attend. And they'll get free shopping bags to carry them home.

The show, given in a different city each year, is the biggest of its kind in the world. Nothing is sold but, said Union Label Department Secretary - Treasurer Joseph Lewis, more than 8,000,000 people have been sold on industrial democracy at previous shows.

Precedent-setting university arbitration pact up for vote

Union teaching and research assistants at the University of California are voting on a precedent-setting grievance-arbitration agreement, for the first time giving the union and the person filing the grievance a say on makeup of the arbitration panel.

The settlement was worked out last month as UC Teaching Assistants 1570 was preparing for a strike vote. The vote was delayed while the agreement was put into writing for the membership vote.

PANEL SELECTION

It envisages a three-member

Frazier, Carpenter member, succumbs

Howell Frazier, a longtime delegate to the Alameda County Central Labor Council and the Bay Counties District Council of Carpenters from Carpenters 36, died Sunday. He was 57.

He had been admitted to a hospital after sustaining a broken hip in a fall at home and died unexpectedly of complication of an unrelated chest condition.

He had been an active COPE worker and was a member of the Alameda County Carpenters Examining Board.

He is survived by his wife Wilma of the family home at 3915 Agua Vista, Oakland, a member of Office & Technical Employees 229 employed in the office of Retail Clerks 870. A brother Jasper of Oakland also survives. Services were held Tuesday.

panel, one chosen by the chancellor from a list furnished by the union and two non-voting members named by the university and the employee filing the grievance.

If the latter does not name a panel member, the university will not select one and the grievance will be heard and decided by one person selected from the union's list.

A key gain in the agreement keeps a teaching assistant on the job after suspension as a student, while his employment status is decided. Formerly, student suspension automatically cost a teaching assistant his job since student status was necessary for it.

FORMER SETUP

The agreement, won with the help of the Alameda County Central Labor Council, is a far cry from the previous setup under which an arbitration board had refused to rule on the cases of teaching assistants suspended as students.

It still contains what Local 1570 has been told is the board of regents' policy that an arbitration ruling cannot be binding until upheld by the chancellor. And the university still insists that arbitrators must be connected with the university.

Carpet apprentice examination nears

An entrance examination for Carpet & Linoleum apprenticeship will be held for qualified applicants at 7 p.m., May 22, the East Bay Carpet, Linoleum & Soft Tile Workers Joint Apprenticeship Committee announced.

All those interested must apply prior to May 20. Applicants must be between 18-25 years of age, high school graduated or equivalent (GED Test) to be eligible.

Applicants must show proof of age and educational requirements. Applications will be accepted between 8:30 a.m. to 12 noon, at 354 2nd Street, Room 227, Oakland, Monday through Friday.

The bartender's right arm.

Seagram's 7 Crown.

The brand of whiskey that's asked for more than any other.

For a plain and simple reason. It tastes good.

Every single drink. Out of every single bottle. The quality never changes.

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WHITE and Negro mourners, 60,000 strong, marched through Memphis and filled this city hall plaza in a tribute to Dr. Martin Luther King, Jr., who was slain as he prepared to offer more support to the striking sanitation work-

ers. The huge, orderly crowd fulfilled the murdered civil rights leader's pledge of non-violent support for the strikers. The union has since won recognition and a contract, raising wages from the city which had balked at negotiations.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

On the Carpenters out of work list this week are 117 brothers, according to Business Representative Al Thoman. He also says that formal meetings with the Employers' negotiating committee will be held in the immediate future.

Flash! It is reported that the 11 Southern Counties (Los Angeles District Council area) settled their contract negotiations on the following basis: a five-year contract, 8 hours a day and five day week. Total package is \$2.70 per hour.

First year is 60 cents: 24 cents wages, 10 cents Health and Welfare, 15 cents pension, 10 1/4 cents Vacations and 3/4 cents Apprenticeship Fund.

Total wages will be \$5.58 1/4 per hour the first year beginning June 15, 1968 (including Vacation.) The second year increase is also 60 cents per hour, 30 cents wages and 30 cents on the three funds. The third year increase is also 60 cents, 30 on wages and 30 cents on three fringes. The fourth and fifth year increases are 45 cents each on wages.

When the contract reaches June 15, 1973, the pay will be \$7.79 per hour wages plus \$7.25 per hour in fringes. If the carpenter works the full 40 hour week, he will then receive \$311.60 in pay plus \$34.90 in benefits.

This contract, the largest "wage package" in years was ratified by the Carpenter Union in 11 Southern California Counties, affecting 38,000 members, including 900 in Santa Barbara County.

On our own negotiations, the District Council has approved many items recommended by the local union's Advisory Board members and will soon be sitting down to negotiate.

Among the items that will be on the agenda are, Jury duty pay, all overtime to be double time, apprentice pay at day school, increased tool insurance, supplemental disability insurance pay, banking of hour for Health and Welfare coverage, provide for pension options and reduction of required hours. Provide for recovery of pension credits after a break in service with 5 years of accumulated credit after the break!

Further, provide a full normal pension, upon eligibility, at any age if a brother wishes to retire earlier.

The question of the present 36 hour work week seems to be desired by a strong majority of those members expressing an opinion.

Strengthening Section 14, hav-

ing to do with subcontracting, and establishing a Joint Labor-Management Board to process contract violations.

Naturally all negotiations hinges on these and other important items as well as a "substantial wage increase and necessary increases in fringe payments.

Regret to report the deaths of Brothers Roy P. Duncan, Peter Mantach, and Howell Frazier, who was buried Tuesday. Brother Frazier broke his hip and suffered other complications. He was a long time active member and delegate to many councils.

Our deepest sympathy to Brother Conductor Eugene Anderson, for the death of his son, Marine Sergeant Robert E. Anderson. Killed in action at Vietnam, May 4, 1968.

See you at the next union meeting, Thursday, May 16, 1968.

Barbers 134

BY JACK M. REED

Brothers, I have had a report from one of our members that there is a salesman taking orders for barber smocks. He takes your money as a deposit.

The company he represents is located in Los Angeles, but when our member checked after a delay in delivery he found that there was no such company or address. Therefore, this elderly gent makes 100 per cent profit on the money he takes. You can't hardly beat that.

The California State Barbers Association will hold its Central California Hairstyle Show at the El Rancho Hotel in Fresno on Sunday, May 26th. Apprentices may enter the Fresno contest and Journeymen may enter the Championship if they have not won the San Francisco contests. The Journeyman winning the Fresno Championship will compete with the San Francisco and Los Angeles winners for the State Championship.

Brothers, at our next regular meeting on Thursday, May 23, 1968, we will have the third reading, discussion and vote on Harry Blasquez's petition to charge pensioners \$2 for haircuts except on Saturdays. Please come and vote.

Prices keep going up

Consumer prices in the San Francisco-Oakland area rose a sharp 1.2 per cent between December and March. Meanwhile, consumer prices in the Los Angeles-Long Beach area advanced 0.3 per cent during March, the Bureau of Labor Statistics reports.

Watchmakers Local 101

BY GEORGE F. ALLEN

This week we have two members on the sick list and at this writing hospitalized.

Robert Schenk, watchmaker employed by Randolph Jewelers in San Mateo since July of 1955, is in the Sequoia Hospital, Redwood City. I have talked with Bob and found him very cheerful, with no surgery contemplated at this time.

William Campbell, watchmaker employed by Milens in Southland, Hayward, is also hospitalized. However, inasmuch as this notice just came to our attention, we have no information in detail.

We wish both members a speedy recovery and hope to be able to report soon that they are back on the job.

WANTED: Two watch repair benches. Tools, equipment and material. If you have any of these items, or know of anyone who does have the requested items, please telephone the union office — 421-1968.

MEMBERS TAKE NOTE: There will be no membership meeting in May due to the Delegates being in attendance at the International Jewelry Workers' Union Convention.

Those members who generally pay their union dues at membership meetings should mail their dues to the office, with their Dues Book, 693 Mission St., Suite 707, San Francisco, Calif. 94105.

AFSCME Local 371

BY NAT DICKERSON

All custodians who did not receive, or did not read, the last Campus Report, would do well to contact the supervisor's office on how to prepare for greater retirement benefits.

We are happy to announce that AB127, on deduction, has passed in the Assembly and is to be assigned to a Senate committee, where we hope it will have a good chance of going to the Senate floor.

We are sad that we were victimized by a pseudo bulletin emanating from the supervisor's office, without a signature, purporting to have eliminated difficulties in procuring Striped Overalls.

We understand that this matter was discussed in a previous negotiating meeting with administration, which the writer was unable to attend. As we recall, some union officials felt that if the administration could require certain uniforms it should be

willing to provide and maintain them, as most other agencies do.

Some dissatisfaction was felt towards the present required uniform of striped overalls for custodians, a different uniform idea was to be presented to the administration for their examination, so the answer given in this so-called bulletin is just so much innuendo, in other words "HOG WASH." We feel justified in our position of maintaining that there shall be no more of dictatorial, unilateral, paternalistic, or arbitrary decisions made by administration for custodians. Honesty we do want. We are more than proud of the increasingly militant spirit being displayed by Locals 1695, 1750 and other campus unions in attempting to achieve a greater participation of the University in the poverty and skills programs.

Legislatively: Probation locals and other locals with probation officers in their membership will be receiving a special report soon on a special bill to improve their conditions. AB627 would prohibit the State Personnel Board from fixing minimum salaries for Building Trades Classifications below general prevailing Building and Construction Trades pay rates. This bill is being watched by our staff to see if we can improve it and improve the conditions of our members in the classifications. (Council 49).

A general collective bargaining bill has been introduced by Assemblyman Burton, AB 282. This bill is a repeat of a bill introduced in last session of the Legislature that was supported by all branches of organized labor.

It would give general collective bargaining rights to all public employees and it is also designed to prohibit the granting of such rights to management-dominated associations.

Local 371 is informed that it will be sent more bulletins as new developments occur. In the meantime, remember, this information is useless if you do not call it to the attention of your membership and get those letters sent in in support of the good bills and in opposition to the bad bills.

We urge each local to appoint a legislative chairman that we can call upon in emergencies and send the name, address, and telephone number of this person to our office. The address of the Legislative Office of Council 49 is: 1521 "I" Street, Sacramento, Calif. 95814. Phone (916) 444-0737.

Youth Corps assurance

Vice President Hubert H. Humphrey has wired the mayors of Los Angeles, Oakland, Phoenix, Portland, San Diego, San Francisco and Seattle that they may now expect Neighborhood Youth Corps openings to equal the number achieved last summer.

Steamfitters 342

BY JIM MARTIN

With a very small turnout of our membership voting (157), at our last membership meeting, the following delegates were elected to attend the California Pipe Trades Council's Convention to be held at the Jack London Inn, Oakland, Calif., May 24, 25 and 26, 1968. Local 444 and our Local Union will host the Convention. There were 7 to be elected.

1. Bobby Beeson, 115; 2. Bennie Gosney, 111; 3. E. M. Anderson, 106; 4. Roy Turley, 105; 5. Wm. Weber, Sr., 101; 6. Perry Davidson, 91; 7. Marty Scott, 88; 8. Vern Gosney, 75; 9. Jerry Little, 69; 10. Gene Scott, 65.

The Auditor's report for the year 1967 was submitted to the membership at our last Union meeting and for those interested parties, this report is available at the Business Office for review if you care to read same, etc.

Our next membership meeting, which will be held May 16, 1968, will be a Special Called meeting for the purpose of electing an Executive Board member and an Apprentice Committee member to fill out these unexpired terms of office. Voting will be held in room 229 of the Labor Temple, 2315 Valdez St., Oakland, Calif., between the hours of 7 p.m. and 10 p.m. For additional information please refer to your sample ballot.

Our out of work list continues on the down-grade as the employment situation continues to improve.

Our Union's Negotiating Committee will meet in the Union's Business Offices on Tuesday, May 14, 1968, at 8 p.m. for the purpose of discussing modification of the following Agreements which have been reopened: Ice Cream, Coca-Cola Agreements and California Shortline Agreement (this Agreement is only open for wages). Any interested parties are welcome to appear before the Board and discuss suggested changes.

IMPORTANT: Our Union's new National Cash Register System in paying your monthly dues and assessments has been placed into operation as of May 3, 1968, and it will be appreciated and will help us expedite this new arrangement if you would send in the correct amount of money when paying same. The monthly dues and insurance is \$14.50 per month for Journeymen and \$11.50 per month for Apprentices and Metal Tradesmen. If any additional amount is due, such as Blood Bank or Attorney Fee you will be so notified.

We are sorry to report the passing of Brothers Fred Stoltz, Vic Senander and Charles Schlenker.

Demand the Union Label!

"Powder Keg"



Discount rate hike threatens building, says AFLCIO aide

The AFLCIO's chief economist took on the Federal Reserve Board's high interest policy as "dangerously wrong," threatening a sharp recession in home-building and related industries.

The FRB has made its third increase in the discount rate in five months, moosting it 5 1/2 per cent from 5 per cent.

The discount rate is the interest central banks charge to commercial banks which in turn lend at 1 per cent above the discount rate to risk free borrowers. Other business and individual borrowers pay still higher interest.

TIGHT MONEY

AFLCIO Research Director Nathaniel Goldfinger warned of "tight money and record high interest rates . . . stalling the drive for more and better housing."

Such a tight money recession also would hurt lumber and building materials industries and commercial construction.

Before the latest increase,

Goldfinger noted, interest rates were already at close to the highest level reached in this century.

The real rate for FHA home mortgages—taking into account "points" charged by lenders to evade FHA ceilings—was already close to 7 per cent, he said.

He warned that "the American people, as a whole, will eventually pay the price. Since interest rates are part of the cost of everything, high and rising interest rates will mean price boosts to home-buyers, consumers, small business, farmers, state and local governments, and the federal government, itself."

Thus, he indicated, an action the reserve board bills as an "anti-inflation" measure would actually push prices up.

Goldfinger said the nation needs "with increasing urgency," not tighter money and the highest interest rates in this century, but "a fair and equitable tax increase."

Labor-community coalition seeks passage of job safety bill

A coalition, including the AFL-CIO, has been set up to push for passage of the Administration's Occupational Safety & Health bill.

The legislation is "to important to remain part of the unfinished business of America," Monsignor George G. Higgins, social action director of the U.S. Catholic Conference, told the founding meeting.

He and other speakers warned that a massive employer campaign is under way to kill or sidetrack the legislation, spurred on by the U.S. Chamber of Commerce.

The joint committee was set up by about 100 representatives of labor, consumer, religious and health organizations. Its goal is

the mobilization of a strong showing of public support for the bill.

Monsignor Higgins and Dr. Lorin E. Kerr, president of the Group Health Association of America, were named co-chairmen of the Joint Committee on Occupational Safety & Health. William R. Hutton, executive director of the National Council of Senior Citizens, is executive secretary.

"It can save thousands of lives," Assistant Labor Secretary Esther Peterson said, and "prevent hundreds of thousands of disabling injuries."

She urged that the participating organizations "walk the halls of Congress together in this effort."

Dr. Philip Lee, Assistant Secretary of Health, Education & Welfare, stressed that the bill would provide tools and research to combat the "increased hazards of the future," including new chemicals and new products, as well as "the hazards we know today."

Student wage hearing set today

The Alameda County Central Labor Council is to be represented today when the state Industrial Welfare Commission hears proposals to revise minimum wage and maximum hours regulations for students.

The Council, Executive Secretary-Treasurer Richard K. Groulx said, will be alert for possible worsening of wage and hour regulations for student workers.

The hearing is set for 2 p.m., today, Friday, May 10, in Room 2198 of the State Building Annex at 455 Golden Gate Avenue, San Francisco.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



APPEAL TO the American business community by President Johnson to hire and train 100,000 ghetto residents by July and 500,000 by the summer of 1971, was made at a Washington

meeting of the National Alliance of Businessmen. AFLCIO President George Meany, second from Johnson's right, pledged full labor cooperation to the effort.

Steel Machinists 1304

BY DAVE ARCA

Hi. A 1304 member said his wife reads these reports. We're glad. Ladies are our favorite people. If they have feminine faults, what the hell? I started with Eve.

We are negotiating with several companies. Preliminary meetings indicate tough talks ahead. If mutual understanding eludes us on major proposals, wives should be aware of what's what.

Local 1304 Officers do not initiate strikes. We report the progress, or lack of progress, and our members vote whether to stop work, or not.

This reminder is necessary because history shows that after two weeks, a strike loses its novelty, and becomes a grim endurance contest.

The early days of Unionism could sustain a lengthy strike because people were poor. They had little to lose. Any change was improvement.

Today, union-negotiated wages and fringe benefits allowing young workers to hock their future with car loans, house mortgages and installment payments on TV, refrigerators, stove and furniture. Not to mention food, clothing, utilities, and taxes.

Our own affluence works against us.

What's the answer? Only our American Heritage of grit and determination can carry us through a strike, and win.

If member's wives read this report, remember that management is an indispensable party to every contract negotiation. If profit is more important than employees, we'll have problems. The final offer is our moment of truth. This is when your husband must decide. To strike, or not to strike, that is the question. Okay? Okay.

Millmen's 550

BY ARSIE BIGBY

On May 1, 1968, our wage negotiations with Eschen and Company came to an end with a wage increase of 19 cents per hour for the contract year May 1, 1968 to May 1, 1969.

To the very end, it appeared we had another strike on our hands. We had already taken a strike vote, from the employees,

and had gotten strike sanction from both the Bay Counties District Council of Carpenters and the Alameda County Building and Construction Trades Council.

The 19 cents per hour was a compromise settlement. The Company had previously offered 15 cents per hour increase for the year, which was turned down. They subsequently offered a 19 cent per hour proposal for the first year and 15 cents per hour for the second year, on a two year agreement, if the union would extend the contract for the additional year. This proposal was also rejected before the 19 cents per hour was accepted for a one-year agreement by the employees.

I neglected to write a report reference the Synthetic Marble Top Contract settlement. This Contract runs from November 1, 1967 to November 1, 1970 with wage increases of 15 cents per hour on November 1, 1967; 15 cents per hour on November 1, 1968 and an additional 15 cents on November 1, 1969. The money fringes under this Agreement is identical to the fringes under the Planing Mill and Cabinet Work Agreement, with the exception of Pension contributions, there is no Pension contributions.

Companies signatory to this Agreement are: Bensons Mfg. & Sales Co., San Leandro; Form Industries of San Leandro, Form Industries of San Bruno, Komar Corporation, Redwood City; Duracite Mfg., San Rafael; Peninsula Employer Association, Redwood City, and Deco Lite Corporation, Oakland.

DENTAL BOOKLET: If you have not received your Dental Care Booklet, please ask your employer, as he should have an ample supply on hand. Should this not be the case, call the Mill-Cabinet Trust or the Union office, we'll see that you get one.

Tell 'em you saw it in the East Bay Labor Journal!

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Retail Clerks Local 870

BY CHARLES F. JONES

Two separate meetings were held last week with the United Employers, who represent Peter Brothers and Kushins Shoe Stores. Some progress was made in the Peter Brothers negotiations but we regret to report that the Kushins negotiations are at a stalemate and the union negotiating committee will meet this week to discuss the matter before another meeting is held with the employers.

The five retail clerks unions representing the food store employees in Alameda, Contra Costa, Napa-Solano, San Mateo and Santa Clara counties will meet with the major food store representatives this week to proof the final draft of the new food store agreement. If an understanding is reached between the parties on the exact meaning of the language of the contract, the proof will be sent to the printers and copies of the new agreement should be available to the members in about two or three weeks.

Polverosa aids Crown

Tony Polverosa, chairman of Steelworkers 4468's Law & Legislative Committee and former San Leandro Planning commissioner, has been named San Leandro chairman of Assemblyman Robert W. Crown's re-election committee.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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OFFICIAL UNION NOTICES

PLUMBERS & GAS FITTERS 444

There will be a regular meeting of Plumbers and Gas Fitters Local Union No. 444 on Wednesday, May 22, 1968 in Hall "A" at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez Street, Oakland, California.

ORDER OF BUSINESS

1. Regular order of business. Please make an earnest effort to attend—your Union meetings are an important part of your Union membership.

The Alameda County Industry Promotion Fund has advised us we can again offer eight \$250 scholarships. President Wally Hicks has again appointed Jack Tuttle, Al Palmiter and Linus Welch to serve on the Scholarship Committee. "The applicant must be sponsored by a member of U.A. Local 444 and also be a close relative. He or she must be a senior in high school with an average grade of B or better, or be attending an accredited school of higher education." Applications are available at your union office and must be returned by June 7, 1968.

Fraternally,
GEORGE A. HESS,
Bus. Mgr.
& Fin.-Sec.-Treas.

CARPET & LINOLEUM 1290

The next regular meeting of the Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, May 23, 1968, Hall "C", at 8 p.m., Labor Temple, 2315 Valdez Street, Oakland.

There will be nomination of Officers with elections to be held Wednesday, June 26th, 1968. Please attend.

National Conference Deaths are now due and payable through NC 292.

Fraternally,
G. A. MCINTYRE,
Rec.-Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, May 16 at 8 p.m. Executive Board meets 6:30 p.m. We are negotiating. Come down and see what's cooking. It could be your goose.

Fraternally,
DAVE ARCH,
Rec.-Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. ADFAMO,
Rec. Sec.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farrallon Room.

Fraternally,
TOM WILKINS,
Sec.

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday evening, May 14, 1968 at 8 p.m. at the union auditorium.

Fraternally,
CHARLES F. JONES,
Pres.

STEAMFITTERS 342

Our next membership meeting to be held May 16, 1968, has been designated as a Special Called meeting for the purpose of electing (1) Executive Board Member and (1) Apprentice Committee member.

Voting will be held in Room 229 of the Labor Temple, 2315 Valdez Street, Oakland, Calif., between the hours of 7 p.m. and 10 p.m.

Please bring your dues book for voting purposes.

Fraternally,
JAMES MARTIN,
Bus.-Mgr.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

All members are hereby notified that the meeting of Local Union 1176 to be held May 21, 1968 will be a special called meeting for nomination of officers.

The meeting of May 21, 1968 will also be a special called meeting for the purpose of voting on amendments to District Council of Painters No. 16 bylaws.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

CARPENTERS 36

The regular meetings of Carpenters Union Local 36 are held the first and third Thursdays of each month at 761 12th Street, Oakland, California at 8 p.m.

The office hours of the Financial Secretary's office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Until further notice members dues are \$8.50 per month, or \$25.50 per quarter.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

IRON WORKERS 378

A special meeting will be called May 10, 1968 at 8 p.m. for the purpose of nomination of officers and delegates to the convention. This meeting will be held at the Moose Hall, 1428 Alice Street, Oakland, California.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.
Bus. Agt.

E. B. MUNI EMPLOYEES 390

GENERAL & EXECUTIVE BOARD MEETING

Thursday, May 9, 7:30 p.m., Room 220, Labor Temple, 2315 Valdez St., Oakland.

PORT OF OAKLAND 390P

Tuesday, May 14, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

CITY OF OAKLAND 390F

Wednesday, May 15, 5 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

CITY OF EL CERRITO 390C

Monday, May 20, 4:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL 390GH

Wednesday, May 22, 8 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF

Thursday, May 23, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

STEELWORKERS 1798

Executive Board Meeting, Friday, May 10, 1968, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7 p.m. at Local Union Office.

Regular Membership Meeting, Friday, May 24, 1968, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California Unified School Employees Local Union No. 257 will be held on Saturday, May 11, 1968 at 10:30 a.m. at 1918 Grove Street, Oakland, California. The Executive Board will meet at 8 a.m.

Fraternally,
HAROLD BENNER,
Exec. Sec.

BARBERS 134

Delegates elected to represent Local 134 at the 1968 California State Barbers Convention to be held on June 23 and 24 at the Hyatt House in Burlingame are Jack M. Reed, Ray Luciano, Al Chamorro, and Sab Carabello.

Petition to raise prices 25 cents for each service had first reading April 25 and will be voted upon at our regular June meeting. Petition to charge pensioners \$2.00 for a Haircut except on Saturdays will be voted upon at our regular May meeting, on Thursday night May 23, 1968.

Fraternally,
JACK M. REED,
Sec.-Treas.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

BERKELEY PAINTERS 40

The next regularly scheduled meeting of May 10, 1968 will be a special call to vote on the proposed changes in the by-laws of District Council of Painters 16.

One of the proposals will raise the per capita tax which in turn will raise your dues structure.

Please make every effort to attend this important meeting.

Fraternally,
GENE SLATER,
Bus. Rep.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the Local Union will close at 12 noon on Friday.

Fraternally,
A. W. RICE,
Rec. Sec.

AFSCME, U.C. LOCAL 371

The next regular meeting of our local union will be Saturday, May 11, 1968. Place—Room 155, Kroeber Hall, Berkeley Campus. Time—2 p.m. Executive Board meets at 12 noon. You are urged to attend to keep in touch with and participate in discussions relative to your welfare. Need cash contributions to families of Delano Farm Workers. Make checks out to Cesar Chavez, Director UFWO Committee. It's been a long, tough fight and every cent counts. Non-perishable food, canned, dried, etc., is most welcome.

We got off a nice selection of food and clothing April 27. More food and clothing will be needed. Bring to the meetings or contact me at home evenings at 524-1320 if you have any questions or want food or clothing picked up at your home. Caravans go to Delano every month.

At your next meeting we will tell you how we went to bat for three of our old time union members and, by a starting time change, made things much better for them and in time it will mean many, many hours of work saved. Come and hear all about it.

Fraternally,
HAROLD B. LYMAN,
Sec.-Treas.

PAINT MAKERS 1101

On the agenda for the next Regular Meeting will be nominations for a Trustee for a 3 year term, June, 1968-June, 1971. With elections in June.

The Meeting will be: Date—May 21, 1968. Time—8 p.m. Place—Hall "C," Labor Temple, 2315 Valdez St., Oakland.

We hope you will be in attendance.

Fraternally,
CARL LAWLER,
Rec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

SPECIAL NOTICE

Elections for delegates to the Grand Lodge convention will be held at the regular meeting of Tuesday, May 21, 1968 from those candidates who were nominated on May 7, 1968.

There will be a special order of business called at the regular meeting of June 4, 1968 to act on setting aside \$4,000 for delegate expense in the Grand Lodge convention in Chicago.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,
AL CHASMAR,
Secty.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

AFSCME-EBMUD 444

The Membership will meet on Thursday, May 9, at 7:30 p.m. There will be nominations and election of delegates to the International Convention. All members are urged to attend.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

Public employe no-strike laws held pointless

Disputes involving public employes can best be solved by voluntary agreements rather than through punitive no-strike legislation, Mediator Nathan P. Feinsinger told a professional group in New York.

The Condon-Wadlin Act, which failed to prevent a 12-day transit workers' strike, was "dead the day it was passed," said Feinsinger, who was chairman of a panel that mediated the 1966 strike.

The Taylor Law, passed as a successor to Condon-Wadlin to prohibit strikes by public employes, already had "flopped" when New York City used it for the first time in the recent strike of public school teachers, Feinsinger said.

"I'm afraid it was passed a little in anger," he said. School officials are still seeking to apply Taylor Law penalties to teachers for refusing to report for school until favorable contract terms were agreed on.

The union is appealing a \$150,000 fine levied on the local and a 15-day jail sentence imposed on Teachers Local 2 President Alber Shanker.

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FOUNDED APRIL 3, 1926 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County AFL-CIO.

42nd Year, Number 8

May 10, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Fate of lending bill still depends on you

The new Consumer Federation of America, as one of its first acts, has sent a resolution to Congress pressing for the strong House version of the truth-in-lending bill.

That bill passed the House of Representatives more than three months ago and went to the Senate, which had previously approved a much weaker measure. It was expected that House and Senate conferees would come up with a final version, and labor asked that its terms be those of the better House bill.

To date, there has been no word of such a conference, and the CFA's resolution indicates that action is still to be taken.

So, whether or not you have already told Congress your views on truth-in-lending, now is the time to write your Senators and Congressmen urging them to support the tough House version. Truth-in-lending, CFA reports, is formally known as the Consumer Credit Reform Bill.

That version of the bill requires that finance charges be stated in annual percentages—none of the previous "1½ per cent per month" doubletalk disguising the possibility that you may actually be paying 18 per cent over the year.

It protects a fixed percentage of your income from being garnished by a creditor and gives a measure of protection against being fired if your wages are garnished, making it illegal for an employer to discharge an employee for one garnishment.

It gives you a cooling off period in which you could void a contract for home repairs which some fast-talking salesman may talk you into signing without telling you exactly what you're getting into.

It would crack down on loan sharks, providing tough federal penalties against usury.

It covers, as the Senate bill does not, interest charges on so-called "revolving charge accounts," requiring full, truthful disclosure of just what you are to pay.

It is the best protection borrowers and credit buyers have yet been offered. So write your Congressman and Senators.

Let's forget that 'deficit'

Time was when California's governor told the people that the state's MediCal services to the poor had to be cut because there simply wasn't enough money. He put the "deficit" at \$210,000,000.

Then that imposing sum began to dwindle. An independent survey made for the California Hospital Association found a much smaller figure. Democrats pointed to available money which the governor apparently hadn't noticed. Even members of the administration indicated things weren't quite that bad.

Finally, the governor's director of finance conceded that there was plenty of money to operate MediCal at levels previous to those to which the governor had cut them illegally. Since letting the cat out of the bag, this official has left the administration.

The governor reacted defensively, calling the changing reports on money available "the numbers game" and maintaining that MediCal still was straining the state's resources.

Now comes a legislative committee of four Democrats and four Republicans and, after a five-month study, finds that those "urgent" cutbacks last year were quite unnecessary.

The members of the governor's party on the committee do not go along with a Democratic charge that the "deficit" crisis was "either manufactured out of whole cloth" or was "an example of administrative ineptitude."

But they maintain, along with the Democrats, that the program is in good financial shape for several more years.

That \$210,000,000 "deficit" was Governor Reagan's pretext for slashing services. Fortunately, the state Supreme Court overruled him, pointing out that he cannot violate the law as written by the Legislature.

Governor Reagan still wants the power to cut these vital services. The legislative study should stiffen our Assemblymen and State Senators in their opposition to what would be completely unwarranted penalties upon the poor.

Congratulations, Nellie Bagley

Nellie Bagley's vindication of her right to political action in her Washington Township Hospital case is detailed elsewhere in this edition. We congratulate her on her courage which has established this right for other employees of public agencies.

Knock Him Out of the Box



CONGRESSMAN'S TRIBUTE TO MARTIN LUTHER KING

(Here is Congressman Jeffery Co-helan's tribute to the late Dr. Martin Luther King, delivered on the floor of the House of Representatives):

We mourn the needless death of a great American, Dr. Martin Luther King, Jr., and we pray that his death will not be in vain. Others have talked of his deeds and his words, I, instead, would like to talk about his dream.

Genesis stated that Jacob "dreamed and behold a ladder set up on the earth, and the top of it reached to heaven, and behold the angels of God ascending and descending on it."

Like Jacob, Dr. Martin Luther King, Jr., had a dream and the ladder he set upon this earth led to hope, to peace and to dignity for a people and a country he loved; and the realization of this dream for him was to secure the blessing of liberty and equality for ourselves and our posterity which the U. S. Constitution so boldly promised when our Nation was born.

It is a measure of Dr. King's success that this dream, slowly and tremulously, gives promise of becoming a reality.

I leave to others to enumerate Dr. King's successes, his failures, his background and his now stilled promise for the future.

Let me note, instead, this great man's dignity and integrity. His steadfast refusal to be drawn into extremes of any kind and his adherence to his principles.

For it is far more difficult to move softly, to speak quietly than it is to strike out with quickness and to shout a slogan. Unfortun-

ately, the history of civilization too often shows the latter method being employed.

Walt Whitman wrote:

"In this broad earth of ours, Amid the measureless grossness and the slag, Enclosed and safe within its central heart, Nestles the seed perfection."

Martin Luther King believed that the seed perfection existed—many of us believe that the seed exists. He believed that the seed contained the germination of a world of equality, a world where men are not judged by their race or their religion, but solely on "the content of their character."

I mourn the passing of this great and good man and I share the sentiments of a constituent who sent me a wire which reads: "I have not been so ashamed of my country since 1963."

Press monopoly

Now, one of the problems of the American press is the evident torpor induced by monopoly. In this land, whose newspapers ring with the virtues of free commercial competition, no institution is so sheltered from its bracing effects as are the newspapers themselves.

In perhaps less than a score of cities, I believe, is there real face-to-face competition; though you have often, of course, competition on the periphery, particularly from the newer suburban papers.

But now the mergers have been effected, now the weak have gone to the wall, no body of businessmen in the world are as cozily protected as are your publishers today. — Cecil H. King, publisher, The London Daily Mirror, addressing the American Society of Newspaper Editors.

Prosperity Aim

Sustained prosperity, full employment, with every segment of America sharing in the blessings of liberty—this is our continuing mission.—Vice President Hubert H. Humphrey.

OPINIONS

You Write 'Em . . .

We Run 'Em!

CANCER SOCIETY BOYCOTT BACKED

Editor, Labor Journal:

As a member of IAM Lodge 1546, I have just sent the two articles from the May 3 East Bay Labor Journal concerning the American Cancer Society to the Society themselves.

Also sent them a note stating that my family and myself will not contribute to their fund drive.

Believe that these articles will explain fully. I urge more readers of the Labor Journal to do the same.

ALAN M. MASTERSON
San Leandro

PRAISES JOURNAL'S TRIBUTE TO KING

Editor, Labor Journal:

Of all the tributes written about Martin Luther King, the one appearing in the Journal on April 12 was by far the finest.

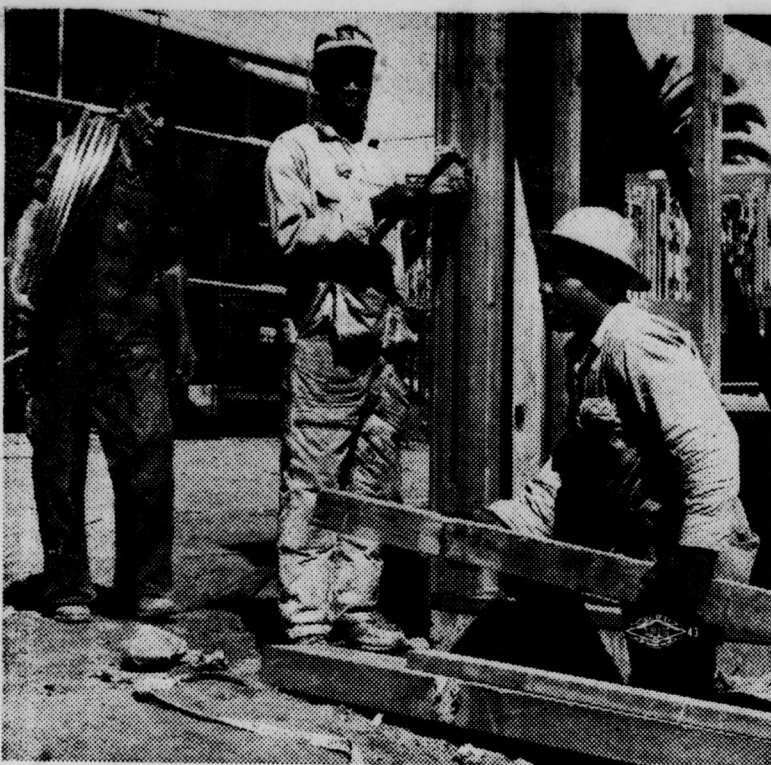
The parallel which you drew between his fight for equality and that engaged in by labor in its formative years was directly on point.

Congratulations on an excellent editorial.

JOHN J. ROUSE

IT'S INDISPENSABLE

The gift every high-powered executive should have at least one of was displayed at a New York city department store recently. Called a "Nothing Box," it does absolutely nothing but light up different combinations of little colored light bulbs. Placed on the boss's desk the lights blink and flash and the impressed visitor wonders whether the boss is getting secret signals, is being advised by a computer, or is operating a spy system. And it's guaranteed. Guaranteed not to last very long. —Typographical Journal.



WORK on the Oakland Acorn housing development sponsored by the Alameda County Building Trades Council is moving ahead with a thoroughly integrated work force. Left to right are Bud Hoy of Plumbers & Gas Fitters 444, Jim W. Taylor of Carpenters 36 and James Grant, Laborers 304. The first sheetrock and stucco is to be applied this week on model dwellings which will be completed for the public to inspect next month.

Integrated force speeds Oakland Acorn construction

The press got a thorough look last week at the speed with which the Oakland Acorn housing development is being built by a thoroughly integrated work force.

Newspaper and television representatives toured the Alameda County Building Trades Council-sponsored development in West Oakland.

BTC Secretary-Treasurer J. L. Childers explained the purpose of the tour was to show fast progress on the 479-dwelling unit job and its affirmative action equal job opportunity policy.

Over-all group employment figures are 46 per cent Negro, 46 per cent Caucasian and 8 per cent Spanish surname workers, Gene Wolfe, the redevelopment agency's community relations officer, disclosed.

Stucco and sheetrock will be applied this week on the first units to be completed. They are model dwellings which the public will be able to inspect next month.

First residents are expected to move in in August or September. They will be from among the 93 families which have already inquired as to rentals in the development.

Of the 93, 60 are former residents of the rundown area where

Nellie Bagley wins her long battle

Continued from page 1

court and an appellate court held she had no cause of action.

She took her suit to the State Supreme Court, which in December, 1966 overruled the lower courts, finding that a public agency would be acting unconstitutionally in requiring an employee to abstain from political activity in order to hold a job.

SETTLEMENT WON

The Supreme Court sent the case back to Alameda County for trial. Meanwhile, her attorney, Victor Van Bourg, sought and obtained the out-of-court settlement which the present WTH board approved last week.

Mrs. Bagley, who doesn't want to go back to WTH, has earned some \$14,000 since her dismissal, and would have earned \$2,760 more had she kept the WTH job.

Union teachers back protest; will press own proposal

Oakland union teachers supported their rival organization's "Frustration Friday" protest demonstration last week.

But, the Oakland Federation of Teachers noted, the need for the protest indicated the failure of the Winton Act "negotiating council" on which the rival Oakland Education Association had pinned hopes for its proposals.

OFT plans, not a one-day demonstration like "Federation Friday," but a full-scale strike if necessary to gain what it considers more fundamental proposals than those for which OEA staged its demonstration.

And OET hopes for full support from other school employee groups, with which it will consult fully before any strike action.

School Employees 271 Executive Secretary Harold Benner told the Alameda County Central Labor Council meeting prior to "Frustration Friday" that Local 271, representing custodians, would not support the demonstration.

His union had not been notified in time to act and did not care to back up a non-union association, he pointed out.

The OEA demonstration was a protest at lack of progress in negotiations on its proposals.

More than half of Oakland's teachers stayed away last Friday, despite a school board ultimatum that they must attend a hastily-called teachers' institute or lose a day's pay. Students were told to stay home.

OFT counseled its members not to sign a "loyalty oath," certifying that if they were absent, their absence had nothing to do with the protest.

Besides salaries, stressed by OEA, the OFT proposals emphasize need for grievance machinery, improved policy on transfers, academic freedom and other major items, OFT President Eugene Horwitz pointed out.

Labor finally gets some breaks in the Legislature

Things were looking up — just a bit — in Sacramento this week as labor saw its first bill pass either house of the Legislature and a measure threatening the state conciliation service's effectiveness was withdrawn.

Assembly Bill 1277 to permit University of California employees to authorize payroll deductions for dues to unions or other employee organizations, passed the Assembly by a 57 to 13 vote and went to the Senate.

And Assembly Bill 1409, a bill with Reagan administration support to put the direction of state conciliation efforts under a political appointee, was withdrawn.

It was to have been heard Tuesday in the Assembly Government Organization Committee, but strong labor opposition appeared to have influenced its withdrawal from consideration, Executive Secretary - Treasurer Richard K. Groulx told the Alameda County Central Labor Council.

Whether or not it will stay dead wasn't known and it appeared up to labor to watch it and be ready for renewed opposition.

AB 127 for UC dues deductions is the first bill sponsored by the California Labor Federation to pass either house of the conservative-oriented 1968 Legislature.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Bell System walkout ends with new 3-year agreement

Continued from page 1

contract with 18 months to run, objected because the new three-year contract raises were not immediately as large as they had hoped.

And, he said, the majority here favored more emphasis on wage raises, rather than on fringe aspects of the package.

Raises were substantial, however. Effective last April 16, plant employees get \$7 weekly raises on the beginning wage progressive step, \$12 on the top step while some intermediate steps went up \$18 a week.

Also effective April 16, beginning and top step traffic employees were raised \$5 and \$8 respectively and the biggest intermediate step raise was \$12 a week. In the accounting division, raises were \$4 for beginners, \$8 on the top step and up to \$15.50 for workers at intermediate wage progression steps.

Additional pay boosts will be made in 12 months, six months earlier than under the 18-month reopener, and again in 24 months.

WRH Jr. gets labor's message

Continued from page 1

bally what was printed on the signs, and marched out.

That reduced his audience by approximately half and many of those who remained applauded.

The flabbergasted Hearst commented, "that was an unkind remark," but otherwise had little say during the more than a minute it took the protestors to march out.

His Sunday Hearst newspapers column mentioned the incident as simply an example of students disagreeing with a speaker — on what wasn't too clear.

And it made no reference to Hearst scabbing in Los Angeles, the object of the demonstration.

Prior to their confrontation with the publisher, the labor people had passed out leaflets to students and faculty members on the street, telling the story of the long Hearst Los Angeles strike in which professional strikebreakers have been working behind picket lines since last December 16.

The protest was organized by the Alameda County Central Labor Council at the suggestion of Rufus Day, a delegate from Typographical 36.

A quick census of unions represented showed members present from Commercial Telegraphers 208, Glass Bottle Blowers 2, Office Employees 29, Hospital Workers 250, Paint Makers 1101, UC Teaching Assistants 1570, UC Clerical & Technical Employees 1695, Typographical Union 36, Printing Pressmen 125, East Bay Municipal Employees 390, Government Employees 3, Dental Technicians 99, Auto Salesmen 1095, Bookbinders 125 and UC Librarians 1795.

Humphrey gets backing of BTC

Continued from page 1

"right-to-work" and other anti-labor ordinances.

In November, he said, labor should give much more financial support to liberal candidates.

Jones told the council that Petris and Alameda County Democratic Assemblymen had shown sympathy with labor's legislative aims during the recent state Building Trades Council legislative conference in Sacramento.

The progression period for traffic employees to reach top wage levels was shortened from five and one-half to five years and from six to five years for accounting employees, effective immediately.

Also effective now, all hours worked on holidays are to be paid at 2½ times the regular rate.

Improvements to be realized during the life of the contract include elimination of Social Security benefit deductions from the pension plan, vested pension rights, fully paid medical care and group life insurance.

SAME DATE

The contract also applies to Southern California PT&T workers, who had not been on strike but had respected Western Electric strikers' picket lines.

The Southern California agreement is effective on the old area contract's anniversary date of May 13 but is to terminate on April 30, 1971, the same date as the Northern California agreement.

Milk Drivers win pay, benefit boosts

Milk Drivers in a wide Northern California area have won a new contract, increasing wages, putting into effect a pace-setting sick leave provision and a clause to curb the decline in retail delivery jobs. The agreement averted a possible strike.

Pay goes up 22½ cents per hour, effective last April 1, and another 22½ cents on April 1, 1969.

Employees are guaranteed full wages for the first six months of sick leave from any single illness or accident and half wages for the next six months. Employers are to pay the difference between sick leave pay and workmen's compensation or disability insurance benefits.

The additional health and welfare cost for retail drivers in the agreement is to be met by wholesale and plant operations, to reduce the gap between store and home delivery prices, counteracting the decline in retail jobs.

Employer pension contributions are raised 5 cents per hour to 30 cents, and employees will be covered by an additional \$1,000 of life insurance, for a total of \$2,500.

Local unions involved are 302 in Alameda and Contra Costa Counties, 624 in Marin, 226 in San Francisco and San Mateo Counties, 296 in Santa Clara County, 912 at Monterey and 890 in Salinas.

Recall backed by Labor Council

Continued from page 1

check from your employer, you'll have a hard time collecting," he said in a reference to the Reagan labor commissioner's policy of refusing to handle union members' pay claims and referring them back to unions.

Labor Council President Russell R. Crowell disclosed that, under Reagan, the Department of Employment appeals favorable compensation rulings by its own referees. He cited a case of a Cleaners & Dye House Workers member who had won a referee's decision overruling denial of compensation only to find the department itself appealing the ruling.

The Labor Council has voted to endorse the recall drive and urged unions and members to take Recall Reagan petitions to help amass the signatures needed to put recall on the ballot.